

Equal Opportunities Statement

As an organisation, we are committed to creating a working environment free of bullying, harassment, victimisation and unlawful discrimination, promoting dignity and respect for all. We strive to recognise and value individual differences and the contributions of all staff.

The Heritage Alliance aims to ensure that no member of staff, job applicant or volunteer receives less favourable treatment on the grounds of their sex, race, ethnic origin, colour, religion, marital status, age, sexual preference or disability. The Heritage Alliance seeks to fulfil this aim through employment policies which will ensure that individuals are selected on the basis of their relevant aptitudes, skills and abilities. Although The Heritage Alliance is a very small organisation, it will monitor the composition of its staff and introduce positive action if it appears that this policy is not fully effective. We also offer a Guaranteed Interview Scheme for applicants with disabilities.

This policy will be translated into the recruitment of all staff and into ensuring the full range of our members are equal beneficiaries from the Project.